



Scottish National Charity Number SC043023

Team Leader

Responsible to: theGKexperience Chief Executive

Key relationships: Young people who are participants with theGKexperience, Volunteers, Staff, Board of Trustees of theGKexperience. Key partners, funding organisations and trusts.

VISION

theGKexperience is founded on the belief that all young people are brilliant, and that they all deserve the same opportunities to succeed in order to make their aspirations a reality.

MISSION

We journey alongside and offer support to young people who face long-term challenges due to poverty, disadvantage, and inequality in Glasgow and the wider area. We build long-term trusting and respectful relationships with young people and their families over years, listening to their voices and being welcomed by them to offer support. We are persistent in our engagement, love, and support, especially if it becomes difficult due to the barriers they face. We work alongside young people in their local settings and allow outdoor residential and wilderness experiences to help them soar.

AIMS

We provide an integrated model of support across 4 areas: Residential experiences, local community work, a young leaders programme and tailored individual support. Through these, young people:

- Increase their confidence and skills to take new steps and make positive decisions
- Create a strong voice towards decisions that impact them
- Build resilience against adverse childhood experiences
- Gain leadership skills and increasing prospects
- Improve physical and mental health

About the role

The Team Leader will deliver on the vision, mission and aims of theGKexperience by leading and managing high quality youth work, supported by and reporting to the Chief Executive and Board of Trustees. They will take responsibility for the management of the youth work programme including leading the youth work staff team, young leaders and blue hoodie volunteers. They will take responsibility for programme funding and work with the Chief Executive on budgets required and ensuring good volunteer recruitment and networking with partner organisations. The Team Leader will be a highly experienced youth work practitioner with specific skills in relational and therapeutic working with young people who experience disadvantage. They will fully embrace the positive ethos of the theGKexperience, creating a community of inclusion and belonging for young people, young leaders, volunteers and staff alike. They will have a great ability to work developmentally and in a fast-paced environment, to work well in a team with fun and flexibility and to be passionate and committed to what we do.



Main Duties

- Oversee, lead and manage the Youth Work team and programme of theGKexperience:
 - Ensuring youth work is rooted in trauma-informed therapeutic and relational approaches to youth work
 - Ensuring youth work is in line with the vision, mission and aims of theGKexperience
 - Ensuring maximum participation of young people and young leaders in the planning and delivery of the youth work programme.
 - Leading youth work team (staff and volunteers) to deliver regular local community work, outdoor residential experiences, tailored one to one support and the Christmas programme
 - Line management of youth work staff
 - Recruiting, managing, supporting and developing the Young Leaders Programme (Green Hoodies)
 - Recruiting, managing and supporting Blue Hoodies (Adult volunteers)

- Maintain and develop relevant partnerships
- Deliver activities in line with Programme budgets
- Responsible for programme funding:
 - Ensure clear funds available or can be sourced for upcoming projects
 - Write applications and reports
 - Build new and maintain existing relationships with funders
 - Source new funds
- In collaboration with Chief Executive,
 - Safeguarding – becoming Deputy Designated Safeguard lead
 - Monitoring and evaluation
 - Risk assessment
 - Ongoing long-term strategic thinking
- Joint responsibility and care for the inventory of kit and equipment; ensuring it is correctly stored and maintained when required and that appropriate training is given in its usage.
- Other relevant tasks as indicated by the Chief Executive



Experience	Essential	Desirable
Proven experience of working with young people and their families from disadvantaged communities	*	
Proven experience of leading projects and events	*	
Proven experience of line managing staff and supervising volunteers	*	
Proven experience of working with young people in an outdoor residential setting		*
Proven experience of working with young people in a local community-based setting	*	
Proven experience of long-term relational and one to one youth work	*	
Experience of partnership working		*
Experience of fundraising	*	
Education		
SCQF Level 9 qualification or working towards SCQF Level 9 qualification in youth work, community development or related discipline	*	
Skills, abilities and Knowledge		
Knowledge of trauma-informed, therapeutic and relational approaches of youth work and their practical applications for supporting young people across diverse contexts.	*	
Ability to conduct informed written reports in relation to safeguarding, risk assessment, monitoring and evaluation		*
Ability to plan workload and use initiative	*	
Excellent communication and interpersonal skills	*	
Ability to use Microsoft Office	*	
Ability to create and monitor programme budgets	*	
A clean driving licence	*	
Ability to write funding applications	*	
Ability to write reports for funders and partners	*	
Personal qualities		
An encouraging, supportive person with strong leadership qualities	*	
Commitment to theGKexperience's ethos and values	*	
Be part of a flexible, creative, fun and dynamic team	*	
The ability to act with discretion and to maintain confidentiality	*	
A flexible approach to working hours and residential working	*	